



**Africa Rice Center (WARDA)**  
**VACANCY ANNOUNCEMENT**



**FOR (Research Assistant of ARI Agronomist)**  
**012/RD/RA/May 2006**

The Africa Rice Center (WARDA) seeks a highly qualified individual to fill the position of **Research Assistant** at the General Support Staff (GSS) level at its temporary headquarters in Cotonou, (Republic of Benin).

**ABOUT Africa Rice Center (WARDA)**

Africa Rice Center (WARDA) is an autonomous intergovernmental research association of African member states. WARDA is also one of the 15 international agricultural research Centers supported by the Consultative Group on International Agricultural Research (CGIAR). WARDA believes that diversity in its staff promotes excellence in its operations, and encourages applications from women and nationals of developing countries. WARDA is operating from its temporary headquarters, located 17 km north of Cotonou, Benin. Cotonou offers excellent living conditions with good international schools for both French- and English-speaking students.

**Position :**                    **Research Assistant – ARI Agronomist**  
**Salary Grade**            **GSS – G 6.**

**Responsibilities**

The Research Assistant will undertake the following functions:

1. Help to design and implement the Agronomy program;
2. Assist the agronomist in the planning, conducting and evaluating experiments aimed at developing complementary technologies for the NERICAs;
3. Collection, management and analysis of experiments data;
4. Production of quality reports covering all the activities of the program;
5. Update data bases on complementary technologies for NERICAs;
6. Assist in strengthening NARS through effective training program;
7. Support the scientist in the management and supervision of research support staff;
8. Carry out any other duties assigned by the scientist.

**Qualification and Experience**

Candidates must have:

1. At least a Master degrees (MSc) Level diploma in Agronomy or equivalent degree plus at least five years of research experience;
2. Experience in conducting agronomy research;
3. Strong knowledge in experiment design and of statistical (SAS, GENSTAT...), Word processing (MS Word) and Spreadsheet (MS Excel) packages;

4. Experience with Rice Crop.
5. Working knowledge in written and spoken both English and French;
6. Ability to work under pressure, within a multicultural and a team environment requiring good interpersonal and communication skills;
7. Capacity to conduct independent work and produce reliable results with limited supervision.
8. Have a high degree of initiative, drive, reliability and resourcefulness.

**Application procedure:**

Send by e-mail, fax, or post, a detailed CV with a cover letter and the names and addresses of three referees (including telephone, fax number and e-mail addresses) to:

**Josselyne ANANI**

**Personnel Officer**

01 BP 2031 Cotonou (Bénin)

Tel (229) 21 35.01.88 Fax : (229) 21 35 05 56

WARDA/ADRAO

E-mail: warda-hr@cgiar.org

**N.B.:** Applications should include detailed CV + one (01) page of your personal data: Family name, first name, sex, date of birth, address, marital status, nationality, highest degree/diploma, number of years of relevant work experience for the position, degree of mastery of WARDA working languages (English/French).

**Only short-listed candidates will be contacted.**

Applications will be considered until **15 June 2006.**